

Policy 10.4

POLICY TITLE BOARD GOVERNANCE		POLICY # 10.4		
Topic Area:	Board of Directors	Issued By and Approved By: Board of Directors	REVIEW DATES	
Applies to:	Board of Directors		1/22/25	
Review Cycle:	Annually			
Developed and Maintained by:	CEO and Designees			
Supersedes:	N/A			
		Effective Date: 9/17/16	Revised Date: 3/25/2026	

I. PURPOSE

The Board of Directors will continually refine its values and vision and hold itself accountable by monitoring its performance.

II. POLICY

The Lakeshore Regional Entity (LRE) Board of Directors will govern lawfully using the Policy Governance model, emphasizing:

1. fiscal responsibility and financial soundness;
2. an outward, community-focused view rather than day-to-day operations;
3. diverse viewpoints;
4. strategic leadership over administrative detail;
5. clear separation of Board and CEO roles;
6. collective decisions rather than individual actions;
7. future planning over past or present events; and
8. proactive decision-making.

LRE Board of Directors Commitment

1. Act as a governing body with shared responsibility. The Board, not staff, is accountable for governance excellence. Individual expertise may inform deliberations, but decisions rest with the full Board.
2. Lead the organization through broad, written policies that reflect Board values and focus on long-term results, not operational details.
3. Hold itself to the discipline needed for excellent governance (e.g., attendance, preparation, role clarity, and compliance with Board governance policies). The Board will follow its adopted governance policies until amendments are approved.
4. Strengthen governance capacity through new-member orientation and an annual Board self-assessment to drive improvement.
5. Ensure no officer, individual, or committee prevents the Board from meeting its collective responsibilities.

6. The Board will periodically review its governance process and performance, comparing its practices to the policies in the Governance Process and Board–CEO Delegation categories.

To carry out its responsibilities, the Board will adopt an annual calendar that:

1. reviews accomplishments and goals;
2. improves Board performance through education and deliberation;
3. formally reviews all Board Governance Policies; and
4. monitors Strategic Plan progress toward goals and identifies areas requiring action.

Board Outcomes and Accomplishments

The Board will provide clear direction to the LRE CEO by identifying Outcomes to monitor and adopting related Interpretations and Outcome Metrics by:

1. Identifying areas of focus (Outcomes) for strategic monitoring.
2. Adopting Outcome Metrics that are clear, results-oriented, achievable, realistic, and objective. (The CEO will propose specific measures.)
3. Review data on approved Outcome Metrics on the Board-approved schedule, as requested by the Board or initiated by the CEO.
4. Revisit Outcomes, Interpretations, and Metrics as needed. The CEO may propose changes; no changes take effect without Board approval.

III. APPLICABILITY AND RESPONSIBILITY

This policy applies to the LRE Board of Directors.

IV. MONITORING AND REVIEW

The LRE Board of Directors and CEO will review this policy annually.

V. DEFINITIONS

N/A

VI. RELATED POLICIES AND PROCEDURES

- A. Board Policies and Procedures
- B. Board of Directors By-Laws
- C. Operating Agreement

VII. REFERENCES/LEGAL AUTHORITY

N/A

VIII. CHANGE LOG

Date of Change	Description of Change	Responsible Party
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11/18/21	Language from 10.1 Annual Planning Cycle, Updated title, added language from policy 10.9	CEO and Designees
1/22/2025	Update to Language	LRE Board and CEO
3/25/2026	Simplified and clarified policy language; standardized LRE terminology; condensed Board commitment, annual calendar, Outcomes and Accomplishments, and Monitoring and Review sections; removed duplicative wording while preserving policy intent.	LRE Board and CEO